

CORPORATE POLICY

ECO-GOM SRL specialized in the production of gaskets for the automotive sector adopts a Quality Management System compliant with ISO 9001, IATF 16949, ISO 14001 e ISO 45001 requirements, integrating the principles of environmental sustainability, social responsibility and ethical governance (ESG). Management is committed to ensuring maximum customer satisfaction through compliant, reliable products manufactured with sustainable and responsible processes.

Quality Commitments

Management commits to:

Meeting customer requirements: Ensure that all gaskets produced comply with technical specifications, applicable legal requirements and customer expectations in terms of quality, reliability, and performance.

Continuous improvement: Promote continuous improvement of the Quality Management System, production processes and company performance, minimizing inefficiencies and the costs of non-quality.

Defect prevention: Implement a preventive approach through systematic risk analysis, development of effective control plans and personnel awareness of critical product characteristics.

Environmental Commitments

Reducing environmental impact: Minimize CO₂ emissions, optimize the use of natural resources and reduce waste production through efficient production processes.

Circular economy: Promote material recycling, the use of sustainable raw materials, and the development of low environmental impact processes.

Environmental management: Implement dedicated environmental management systems to monitor and continuously improve company environmental performance.

Social Commitments

Health and safety: Ensure safe and healthy working conditions for all employees through continuous training and periodic risk assessments.

Respect for human rights: Ensure respect for human rights throughout the entire value chain, combating all forms of discrimination, forced labour, and child labour.

Competence and involvement: Promote continuous personnel training, diversity, inclusion and active employee involvement in achieving company objectives.

Social responsibility: Support local communities and promote employee well-being through engagement and professional development initiatives.

Governance Commitments

Transparency and traceability: Ensure full traceability of decisions, corrective actions, performance indicators, and compliance with IATF 16949 requirements.

Ethics and compliance: Operate with integrity, respecting applicable regulations and promoting ethical and transparent business practices.

Responsible supplier management: Develop partnerships with qualified suppliers who share the same ESG values, including ESG compliance clauses in supply contracts.

Risk management: Systematically identify and mitigate ESG risks along the supply chain to ensure stability and sustainability.

Communication and Review

Management commits to communicating this Integrated Policy to all personnel, suppliers, and stakeholders, making it available and understandable. The policy is periodically reviewed to



verify its adequacy with respect to the organizational context, strategic objectives and regulatory developments regarding sustainability.